

RIO GRANDE ELECTRIC COOPERATIVE, INC.

Board Agenda

Wednesday, December 16, 2020

Video Conference

1. Call to Order @ 8 a.m.
 - A. Pledge of Allegiance
 - B. Invocation
2. Board Minutes
 - A. Approval of the November 18, 2020 Minutes (*Pages 1-8*)
3. Financial Reports
 - A. Financial Report (*Pages 1-10*)
 - B. El Paso Statement of Operations (*Pages 11-12*)
 - C. Laughlin AFB Statement of Operations (*Pages 13-14*)
 - D. Statement of Operations by Business Unit (*Pages 15*)
 - E. Treasurer's Report (*Pages 16-20*)
4. New Business
 - A. Annual Review of Director Duties and Liability by Corporate Attorney Lea Ream
 - B. Presentation of the 2021 Salary Administration Plan
 - C. Approval of the 2020 Write-Offs
 - D. Review Board Policy 1.1.4 Conflict of Interest *By Cody Whitehead-Burns*
 - E. Review the Safety & Health Program and Safety Trends
 - F. Construction Contract Awards
 - G. Executive Session
 - H. Other Matters
5. Executive Report
6. Committees Meet
7. Committee Report
8. Lists (Provided at the Meeting)
 - A. Approval of November New Memberships
 - B. Approval of November Revoked Memberships
 - C. Check Register
 - D. Arrears Report
9. Old Business
 - A. Approval of the 2021 Budget
10. Future Agenda Items
 - A. Approval of CEO Check-In Appraisal
 - B. Annual Review of Director District Make-up
11. Adjourn

